30 November 1982

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MEMORANDUM FOR THE RECORD

SUBJECT: Staff Meeting Minutes of $30 \ \text{November} \ 1982$

The Director chaired the meeting.
The DCI met with Senator Moynihan on 29 November to discuss his upcoming testimony before the SSCI on the MX, Central America and the damage assessment of the Prime case. The Director added that the Senator was concerned about the program and its costs.
reported that he and members of his staff will be meeting with the D/NRO and a member of the Office of the Under Secretary of Defense (R&E) to discuss the Defense Mapping Agency's mapping requirements and their potential impact on the Program.
Sporkin initiated a general discussion about what he perceived to be an increasing number of personnel problems involving theft and dishonesty within the Agency. This discussion led into another on the effectiveness of Agency managers at all levels, their need to be sensitive to "danger signals" in employees and in general how to develop manager/leadership talents.
Gates informed the DCI that he was forwarding a paper to be prepared in typescript to limit distribution, per the DDCI's suggestion on the likely Soviet responses to the deployment of the MX. Gates suggested, and the DCI agreed, that the paper be sent only to the Vice President, the Secretaries of State and Defense and Judge Clark, informing them that the paper was being prepared for the DCI's testimony before the SSCI on the MX. Gates added that the paper lists some shortcomings in the MX program, and he is concerned that if the paper is circulated widely readers may perceive CIA is anti-MX. There is also concern that the paper will be leaked to the media making an embarrassing situation for the Agency.
Gates is sending a memorandum to the DCI recommending the DCI task the Intelligence Producers Council to do a damage assessment on the Prime case.
Glerum and the DDCI will meet today to discuss CT recruiting problems and possible solutions to them.
Rowen reported that between now and 21 December, five NIEs will be sent to NFIB for its consideration. He added that the NIC is working on the world-wide briefing for the Director's presentation to Congress.

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George noted he attended a meeting on 29 November at State to discuss actions under the Foreign Mission Act where it was decided to refuse the Government of Libya's request to purchase property for its mission to the UN. This is the first time the US Government will have denied a foreign government permission to purchase property for one of its diplomatic missions. George explained that there may be an outcry over this action because it applies to a UN mission rather than to a diplomatic mission in Washington. A general discussion ensued.

Noted a new personnel notice will be circulated on the new PAR system. He said there will be changes in the criteria for QSI's, nominations to various schools and awards. The new system will begin with each new rating cycle in order to assure that everyone is treated fairly.

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